



Bitteswell Cricket Club – Safeguarding Policy Statement

Bitteswell Cricket Club (The Club) is committed to ensuring all Children (i.e persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising any child participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) has the right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe and fun experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this.
- Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them.
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with the ECB guidelines and relevant legislation.
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club.
- Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers / staff within the club.
 - As a local source of procedural advice for the club, its committee and members.
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team.
 - As the main point of contact within the club for relevant external agencies in connection with safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
 - Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse / neglect, and / or about poor practice) to the Club Welfare Officer*

* Details of the County Welfare Officer will be made available, in case the Club Welfare Officer is unavailable, or concern relates to the Club Welfare Officer.

- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

The “Safe Hands” Safeguarding and Protecting Children Policy Statement

- The ECB is committed to ensuring all children who take part in cricket, have a safe positive and fun experience, whatever their level of involvement.
- The welfare of all children is paramount
- All children within cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to enjoy the game in an environment safe from abuse of any kind.
- The ECB recognises the importance of safeguarding children within the game and is committed to developing, and implementing, policies and procedures which ensure that everyone knows, and accepts, their responsibility in relation to a duty of care for children.
- The ECB is committed to ensuring there are correct and comprehensive procedures for responding to, recording and reporting child safeguarding concerns
- The ECB will endeavour to ensure all suspicions and allegations will be take seriously, managed and dealt with swiftly and appropriately in line with ECB policy and procedures.
- The ECB recognises that appropriate safeguarding is not just about preventing abuse but providing the best environment for children to enjoy themselves and the game of cricket
- The ECB is committed to ensuring the safeguarding and protecting children is central to its development of the game and as such requires all clubs and other bodies who wish to seek ECB support, whether financial or otherwise, for developing facilities and /or opportunities to play the game of cricket, to have adopted and implemented this “Safe Hands” Safeguarding Policy.
- It is a mandatory requirement that all County Boards, affiliated leagues and clubs must adopt and implement the ECB “Safe Hands” Policy and they will be supported to do so through education and training.
- All affiliated clubs must appoint a Club Welfare Officer to ensure that appropriate procedures are followed
- The ECB recognises the responsibility of the statutory agencies and is committed to working with Local Safeguarding Children Boards and Local Authority Designated Officers and complying with their procedures and the statutory guidance “Working Together to Safeguard Children 2013”
- The ECB is committed to promoting sound recruitment procedures and good practice for all individuals working within cricket whether in a paid or voluntary capacity.
- The ECB will ensure that individuals will receive support through education and training, to be aware of, and understand, best practice and how to manage any safeguarding issues which may come to light.
- The ECB recognises that it is not the responsibility of those individuals working in cricket to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns.

Safeguarding Contact Information

Cricket Contacts for Safeguarding		
Club Welfare Officers	<p>Carolyn Hubbard, The Old Forge, Lutterworth, Leics LE17 4SE.</p> <p>Richard Philpott, The Coach House, 43 Main Street, Rotherby, Leics LE142LP.</p>	<p>07773 374883 01455 552829 cazzalove@hotmail.com</p> <p>07768 914452 01664 434499 rpottster@gmail.com</p>
County Welfare Officer	<p>Tim Bacon</p> <p>Deputy Kirsty Mackey</p>	<p>Kerry - 07817 410097 safeguarding@leicestershireccc.co.uk</p> <p>07817 6411026</p>
ECB Safeguarding Team	Richard Desjardins & Lance Spring	<p>020 7432 1200 safeguarding@ecb.co.uk</p>
Local Contacts for Safeguarding		
Local Authority Designated Officer (LADO)	Mark Goddard	0116 305 7597
<p>Local Children's Social Care (inc out of hours contact)</p> <p>Please note: in an emergency the Samaritans will hold the Social Care Duty Officer's contact number.</p>		<p>First Response (formally social care / central duty team) 0116 454 1004</p> <p>ELCC Service Duty Desk: 0116 454 1004</p>
The Samaritans		116 123
<p>Local Police Child Protection Team</p> <p>In an emergency call 999</p>		101
National Contacts for Safeguarding		
NSPCC Freephone 24 hour Helpline	<p>National Centre Weston House 42 Curtain Road London EC2A 3NH www.nspcc.org.uk</p>	0808 800 5000
Child Protection in Sport Unit (CPSU)	<p>3 Gilmour Close Beaumont Leys Leicester LE4 1EZ www.thecpsu.org.uk</p>	<p>0116 366 5626</p> <p>cpsu@nspcc.org.uk</p>
Childline UK	<p>Freepost 1111 London N1 0BR www.childline.org.uk</p>	0800 1111
Child Exploitation and Online Protection Centre (CEOP)	<p>33 Vauxhall Bridge Road London SW1V 2WG www.ceop.gov.uk</p>	0800 1111

Bitteswell Cricket Club Code of Conduct for Cricket Club Members and Guests

Members and guest include all members include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch / attend /participate / officiate in matches hosted by the club in whatever capacity.

- Respect the rights, dignity and with of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances while working with children in the club.
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the "Safe Hands – Crickets Policy for Safeguarding Children" and any other relevant guidelines issued.
- Report any concerns in relation to a child, following reporting procedures by the ECB

In addition to the above, all club officers and appointed volunteers will:

- Have been appropriately vetted, if required
- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment). NB – this includes the online world – club officers and volunteers are actively discouraged from online or other electronic communication with children – any such communication should be via parents.
- Inform players and parents of the requirements of cricket.
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children"
- Develop an appropriate working relationship with young players, based upon mutual trust and respect.
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. The recommend "people in positions of trust and authority do not have sexual relationships with 16 – 17 year olds in their care"
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.